

THE OPPORTUNITY

Covenant Life Church (CLC) was founded in 1977 in the Maryland suburbs of Washington, DC by a small group of people with a passion to live out the simplicity and sincerity of Christian faith in the life of the church. In the course of CLC's rich and varied history, much has changed, but that initial vision remains among the over 750 people who make up Covenant Life's diverse and growing congregation. The church is committed to the centrality of the gospel, rooted in the teaching and application of Scripture, and dependent on the empowering of the Holy Spirit. CLC strives to be a church family on a mission to worship God, love one another, and make disciples.

Covenant Life is looking to add a Community Life Pastor to lead its established and growing small group ministry.

THE COMMUNITY

Covenant Life is located in Gaithersburg, Maryland at the crossroads of Montgomery County on DC's northern border. The activity of the federal government creates a highly educated and largely affluent commuter community. But the word that perhaps captures the local environment best is "diverse." The community is regularly referenced as one of the most ethnically diverse in the country as jobs and educational opportunities draw people from around the world. About 40% of the county's residents speak a language other than English at home. In a county known for its high-performing public schools, the community is also the home of some of the poorest. Given the proximity to power, nearly every religion, cause, or interest has a place here. Covenant Life has the great privilege of representing Christ in this diverse and pluralistic community.

THE CANDIDATE

CLC's Community Life Pastor will foster the relational and spiritual growth of Covenant Life primarily by leading the church's small group ministry. This pastor will...

- Oversee 30+ existing small groups.
- Train, deploy and ensure ongoing support for the church's small group leaders and mentors.
- Develop an annual small group curriculum and calendar.
- Foster connection to small groups among new and existing church members.

THE QUALIFICATIONS

- An intimate and growing relationship with Christ
- Meets the qualifications and characteristics of an elder in 1 Timothy 3
- Is in agreement with Covenant Life's Statement of Faith and Constitution
- Demonstrates ability to cultivate healthy community growth, lead leaders, and sustain ministry infrastructures
- Strong relational and administrative gifting
- 5+ years of related experience
- Theological training, preferably at the seminary level